PROJECT FINAL REPORT

2024-1-PL01-KA122-VET-000231078

between

The Sending Organization
Zespół Szkół Budowlanych w Tarnowie

and

The Supporting Organization
Euromind Projects, S.L.U.

Málaga
20/09/2025 - 11/10/2025

1. Profile Description

Euromind is an international training and education centre specialising in the comprehensive organisation of internships for VET mobilities and educational programmes for school and adult group and short-term mobilities.

Euromind also delivers job shadowing and courses for teachers from across the European Union in cooperation with its sister company idevelop Training (www.idevelopttraining.com).

Euromind has been operating in the European market since 2011 and employs around 60 people. The company's headquarters is located in Seville, Andalusia, south of Spain. Offices are located in 2 towns in Spain: Seville, Málaga, and one in Portugal: Setúbal. The company stands out for its great experience in organising training programmes.

As an active partner, it has supported more than 450 vocational training institutions in the preparation and implementation of mobility programmes.

More than 9,000 vocational and technical school pupils, students, graduates, unemployed people and employees have benefited from euromind's services over the years. A full list of projects with numbers and titles can be found on the euromind website, www.euromind.es under Past Projects. It should be noted that this list is constantly being updated.

PROJECT PARTICIPANTS LIST

Participant Name	Participant Profile	Host Organization
Zuzanna Franczyk	Building general work	Residencia Juan González
Martyna Iwaniec	Building general work	Residencia Juan González
Kacper Żak	Building general work	Feel Hostel Soho Málaga - Feel Malaga City Center S.L.
Kacper Bąk	Building Maintenance Assistant	La Recepción - Gestión de pisos vacacionales en Málaga - Alquila Facil Gestion Inmobiliaria S.L.
Magdalena Smoszna	Designing interiors	iDevelop Training S.L. Málaga
Kornelia Ciszek	Designing interiors	iDevelop Training S.L. Málaga
Jakub Cygan	Install, maintain, repair Renewable Energy systems	Electronica Torcal S.L.
Kacper Wardzała	Install, maintain, repair Renewable Energy systems	Electronica Torcal S.L.
Nikodem Gancarczyk	Carpentry and joinery work	DHM Carpintería XXI SL
Łukasz Rejkowicz	Carpentry and joinery work	DHM Carpintería XXI SL

Host Organization: Residencia Juan González

Address: Carretera coin 85

Tutor's name: Paula Gavilan Pernia

1. Description of the host organization

English The Juan González Nursing Home for the Elderly, located in Churriana (Málaga), is set in a strategic area surrounded by gardens and easily accessible by public or private transport. The residence offers large open spaces overlooking the Málaga countryside, providing peace and well-being. Its mission is to provide comprehensive care for elderly people with different levels of dependency. The foundation's philosophy focuses on creating a homely, family-like environment where each resident feels truly at home.

2. Main responsibilities & tasks carried out during the work placement

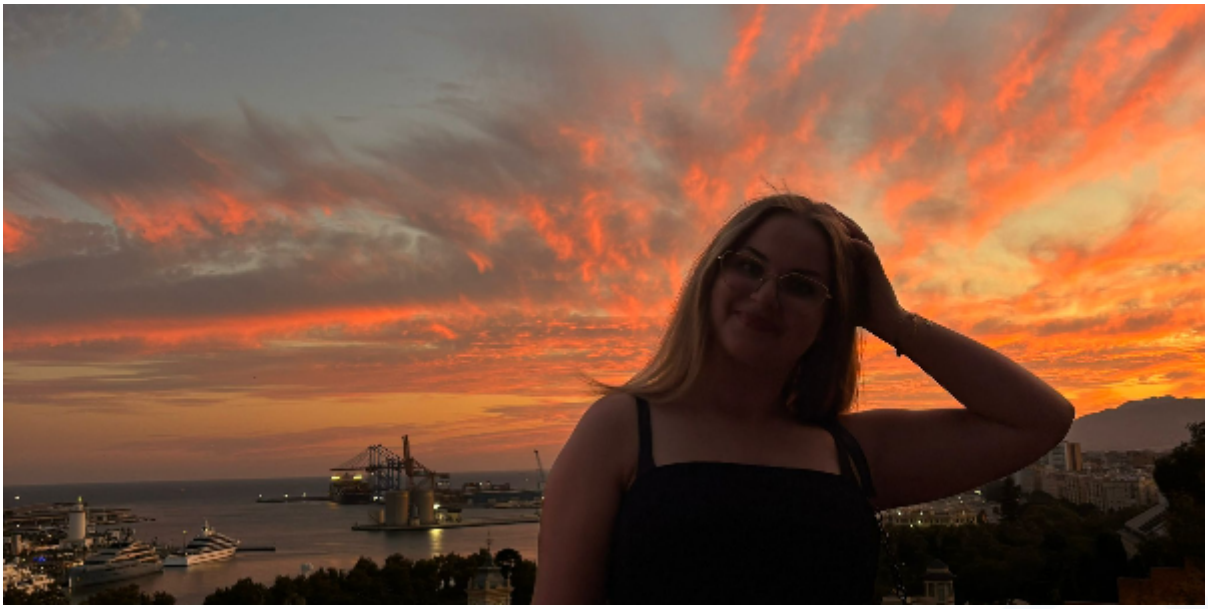
- Organising and identifying the work to be completed, preparing the work site and selecting the tools and resources needed for each activity
- Identifying the main materials and tools used for the construction and refurbishment of the home
- Manually preparing the pastes for plaster cast, cement, or hot glue while adhering to the instructions of use and ensuring they are all accurate
- Preparing the work site for the installment of flooring and indoor and outdoor tiling
- Preparing scaffolding with vertical and horizontal supports while keeping within the marked lines
- Get rid of rubble in order to leave the work site clear
- Lay down paving stones and floor tiles

3. Tutor's final note

4. Participant's opinion about their personal & professional development

6. Pictures





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Host Organization: Feel Hostel Soho Málaga - Feel Malaga City Center S.L.

Address: Calle Vendeja 25

Tutor's name: Adriana Sitres

1. Description of the host organization

Feel Hostel Soho Málaga (Feel Malaga City Center S.L.) is a hostel where customers can enjoy a free internet connection and 24/7 reception and security service. They also offer rooftop snacks, social dinners, and city tours of the city. The hostel is modern and has mixed, female and male dormitories. The majority of its clients are young international tourists from all over the world.

2. Main responsibilities & tasks carried out during the work placement

- Organising and identifying the work to be completed, preparing the worksite and selecting the tools and resources needed for each activity
- Identifying the main materials and tools used for the construction and refurbishment of the home
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Host Organization: La Recepción - Gestión de pisos vacacionales en Málaga - Alquila Facil Gestion Inmobiliaria S.L.

Address: Calle Carreteria 85

Tutor's name: Olga Lipinska

1. Description of the host organization

La Recepción is an agency specialized in the comprehensive management of vacation rentals. It handles promotion on platforms like Airbnb and Booking, guest assistance, cleaning, maintenance, and administrative management. They also optimize pricing to maximize profitability and ensure high occupancy rates. Their professional team guarantees quality and security, ensuring comfortable and worry-free stays. Additionally, they offer continuous advice to property owners and property enhancements to increase value. With personalized and efficient service, La Recepción stands out as a leading option in real estate tourism management, combining excellence and professionalism in the sector.

2. Main responsibilities & tasks carried out during the work placement

-Organizing materials and the workspace properly to carry out repairs or maintenance tasks
-Painting interior and exterior surfaces to maintain the building's appearance
-Inspecting building structures and systems to prevent failures or deterioration
-Operating and ensuring the cleanliness and proper condition of machinery under their responsibility
-Checking and repairing electrical installations (sockets, switches, lighting fixtures, etc.)
-Detecting and fixing leaks or faults in plumbing systems
-Performing minor masonry work, such as repairing walls, floors, or partitions
-Installing and maintaining air conditioning and ventilation equipment

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Host Organization: iDevelop Training S.L. Málaga

Address: Calle Teniente Segalerva Ruiz 8

Tutor's name: Maria Soledad de Tena de Soto

1. Description of the host organization

iDevelop Training S.L. is a provider of structured courses and a language school aimed at school teachers and other adults. Considering that its mission is to promote, support and carry out educational activities, the company offers a wide range of courses and workshops for teachers from EU member and associated countries. To meet the professional development needs of teachers, the company offers a wide range of training programmes that meet the needs of modern and innovative schools in the 21st century. Topics address a wide range of educational issues, such as motivation, new teaching methods, the use of new communication and information technologies, the use of foreign languages, enhancing the quality of teaching and student activities, strengthening social cohesion in Europe, making a difference through modernization and international openness at school, increasing motivation for professional development and more.

2. Main responsibilities & tasks carried out during the work placement

- Identifying and studying each detail of the final objectives of each project
- Assessing the different ways of resolution at the level of style or trends
- Proposing creative ideas of the space to be projected (curtains, wall coverings, finishes, accessories, furniture)
- Using programs of 3D graphic animations and virtual visits
- Using the Autocad program
- Making sketches and drawings for clients
- Searching for additional materials useful during the creation of the project

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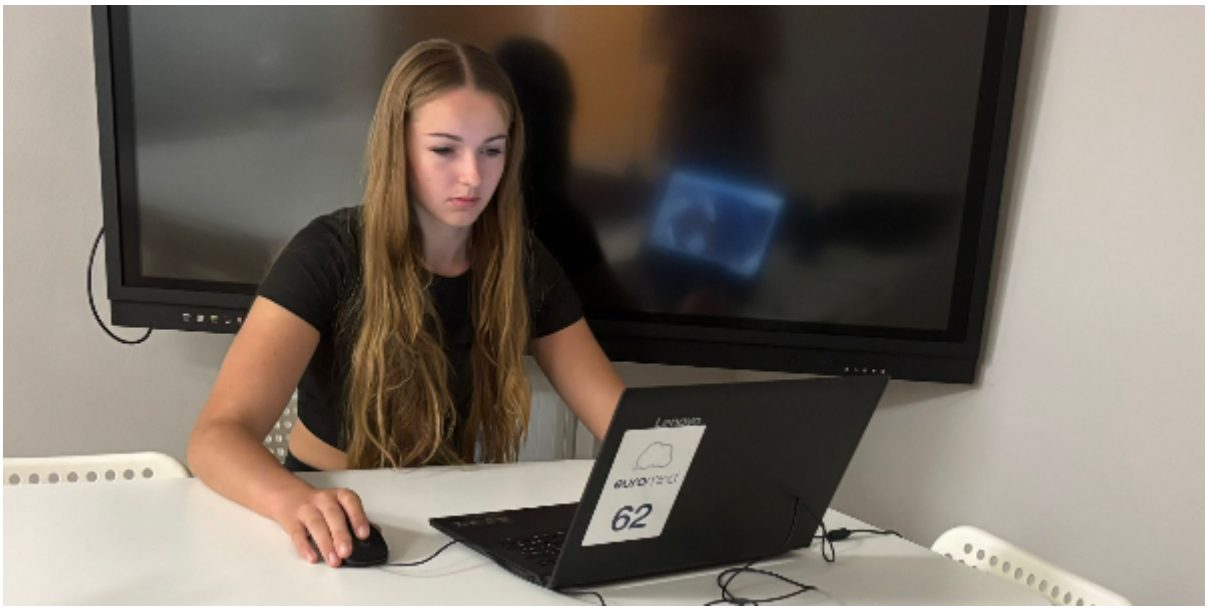
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Host Organization: Electronica Torcal S.L.

Address: Calle Tabor 11

Tutor's name: Javier Sanchez

1. Description of the host organization

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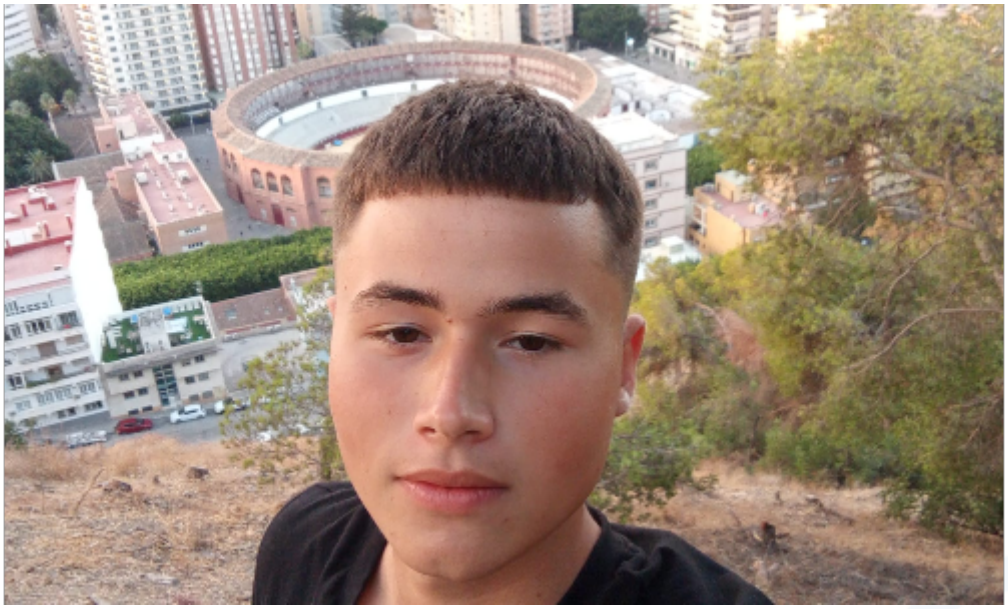
- Assisting in the installation of low and medium power solar energy systems
- Analysing plans, diagrams and technical specifications implementing the appropriate legal provisions
- Collecting all needed materials, tools and other working equipment and prepare the worksite
- Ensuring that the work equipment is kept in an efficient state
- Supervising the correct functioning of the already existing installations
- Performing the connection to the distribution network
- Performing maintenance works of low and medium power solar energy systems

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Host Organization: DHM Carpintería XXI SL

Address: Calle Fidias 12 - Poligono Indiustrial Santa Bárbara

Tutor's name: David Miranda Palma

1. Description of the host organization

DHM Carpintería XXI S. L. is a carpentry company. It produces furniture, doors and wooden accessories for both private individuals and companies. It offers projects in carpentry, joinery, architecture and interior design and decoration. It produces different types of wardrobes, sliding doors, wardrobes, laminate flooring, doors, kitchen cabinets, staircases, windows, chairs, tables, etc. using the best quality materials, offering a variety of models and producing in its own facilities equipped with the most modern machinery.

2. Main responsibilities & tasks carried out during the work placement

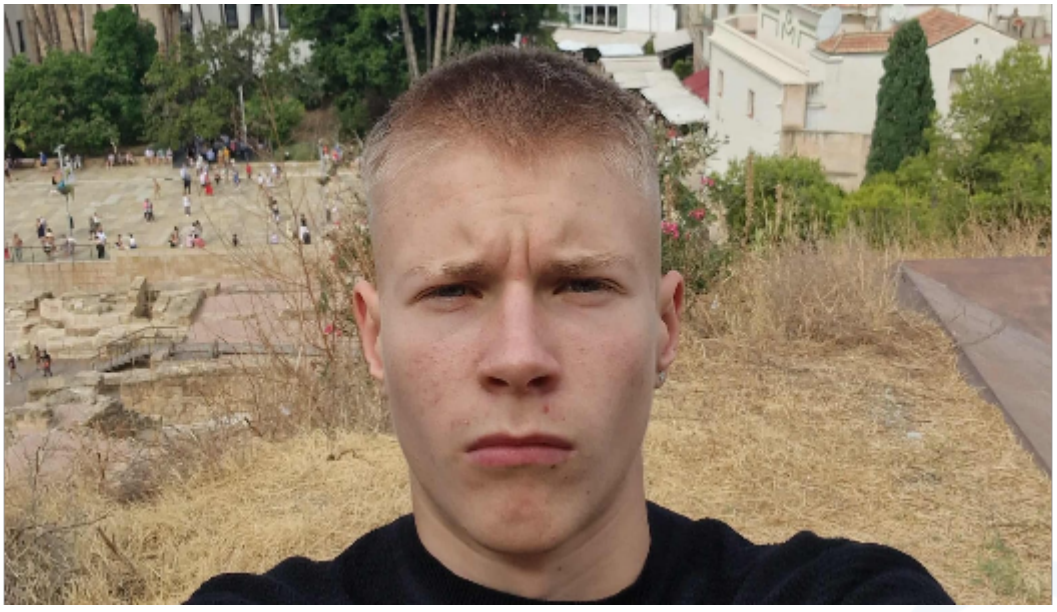
- Supporting installation of wooden furniture and other carpentry elements
- Preparing the workplace and keeping it in order, preparing the necessary tools to work
- Selecting and using the tools, machines, and equipment necessary to perform the tasks assigned
- Using the measuring instruments and gauges
- Cutting materials with hand and electric tools, and assemble, cut or shape elements
- Reading plans and specifications to determine the dimensions, materials required and installation processes to be followed, etc.
- Assisting in the manufacture of wooden products
- Performing work related to the operation and maintenance of machinery and equipment used in carpentry
- Assisting in the repair, renovation, and maintenance of carpentry

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1. Mobility project preparation & Induction

Before the participants arrived, Euromind provided them with a pre-arrival guide packed with essential information about local transportation, social activities, and emergency contacts. Additionally, Euromind organized online meetings to introduce themselves to the participants and conduct interviews. Following these interviews, a dedicated group on social media was established, facilitating ongoing communication between Euromind, the selected participants, and their accompanying teachers, fostering a sense of community even before their arrival in the host country.

Drawing upon a thorough evaluation of participants' CVs and interview outcomes, Euromind carefully matched each individual with suitable host organizations. Ensuring compliance with all necessary regulations, Euromind individually prepared Learning Agreements for each participant and ensured that all involved parties signed the required documents.

Upon the group's arrival, Euromind hosted a welcoming meeting where participants were introduced to the Euromind team and briefed on the program agenda, accommodation guidelines, and dissemination strategy options. Subsequently, the Euromind team accompanied participants to meet their designated mentors at the host organizations, acquainting them with their workplace environment.

To aid in their integration into the local community, participants were taken on a neighbourhood tour, familiarizing them with nearby amenities such as banks, post offices, supermarkets, and bus stations. This comprehensive approach aimed to facilitate participants' smooth transition and adaptation to their new surroundings.

2. Monitoring & Mentoring

To ensure the fulfillment of Learning Agreement objectives and the seamless integration of participants into work culture, monitoring was conducted collaboratively by all project stakeholders. Euromind designated a coordinator responsible for introducing participants to the host organization(s).

Throughout the program, mid-term and final monitoring and evaluations were conducted to review participant tasks, progress, and gauge satisfaction levels from both participants and host organizations. Following the mid-term evaluation, the coordinator met with participants to discuss the results. Any areas of concern were addressed privately to allow for open discussion and problem-solving.

Host organizations appointed staff members as tutors to assist, inform, guide, and supervise participant work. These tutors held regular meetings with participants to assess their presence, discuss tasks, and adjust responsibilities as needed based on company and participant requirements.

At the program's conclusion, during a farewell session, Euromind distributed evaluation sheets for participants to assess their experience in Spain, their work placements, and Euromind's performance. Euromind remained available to participants 24/7 for emergency assistance.

3. Communication

Euromind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, Euromind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

4. Dissemination strategy

Euromind actively participated in preparing and disseminating project results alongside the sending organization and participants. Throughout the mobility program, Euromind organized weekly one-hour meetings with participants to monitor their progress and ensure they gathered all necessary information regarding their work placements and stay in the host country. The materials produced by participants served as valuable tools for disseminating project results to all stakeholders involved.

Participants had the flexibility to work either individually or in groups. On the first day, they were required to decide on the method(s) they would use to document their professional experiences. Typically, the entire group created a Facebook page, recognized for its effectiveness and accessibility to a wide audience. This platform appealed particularly to young people, allowing them to share their experiences instantly.

Apart from the Facebook fan page, the trainees were encouraged to prepare a PowerPoint presentation in English which they would be able to use to disseminate the results of the project back home (conferences, meetings with other students, parents, etc.).

Euromind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

5. Certification

At the conclusion of their stay, participants received comprehensive validation of their acquired skills, knowledge, and competencies through various recognition methods, including:

- Training Certificate
- Europass Mobility Certificate
- Transcript of Records reflecting acquired learning outcomes
- Language Course Certificate, if applicable

1. Project promotion (dissemination) meetings with euromind Coordinator (1 hour per week)

The primary aim of the dissemination meetings was to create materials that would serve as promotional tools for the project once participants returned to their home country. These meetings were held weekly and facilitated by the Euromind Coordinator, who played a crucial role in ensuring the success of the dissemination efforts. During each session, the Euromind Coordinator met with the participants to review their progress, address any challenges they encountered, and provide answers to their questions. This consistent support helped to maintain momentum and ensure that any obstacles were promptly resolved. The coordinator also monitored the development of the dissemination tools, ensuring that they met the project's standards and objectives.

2. Malaga city walk with euromind

3. Caminito del Rey (shuttle bus)

The trainees had an unforgettable opportunity to visit The Caminito del Rey, also known as the King's Path, is an exciting option for students seeking outdoor adventures. Today, it stands as one of the most captivating attractions in the Province of Malaga. Originally built for hydroelectric power plant workers, the King's Path features a narrow one-meter-wide trail suspended about 100 meters above the river. Now accessible to tourists, this trail provides a manageable hike along stunning limestone rocks, offering unique vistas at every turn. This excursion guaranteed them a mix of thrilling experiences and breathtaking scenery, making it a delightful break from days spent on Andalusian beaches. It's worth noting that although the walk along the trail takes approximately 5 hours.

4. Granada (shuttle bus)

The students had an amazing trip to Granada, a beautiful city at the foot of the Sierra Nevada mountains, renowned for its blend of Judaism, Christianity, and Islam. Participants explored notable sites like the Albaicín district, Plaza Nueva, Acaicerí market, Cathedral, Alhambra, Generalife, and Sacromonte, immersing themselves in Granada's rich heritage. The Alhambra palace, a stunning example of Arab architecture and a UNESCO World Heritage Site, left the students mesmerized by its beauty. They were also fascinated by the gypsy caves of Sacromonte, charmed by the city's relaxed atmosphere and vibrant culture. Granada's stunning landscapes and rich cultural tapestry made it a memorable destination for the students.

The Euromind team worked hard to provide the trainees with an exceptional professional and cultural experience. They were always available to offer support, guidance, and solutions to any challenges the trainees encountered.

The participants were highly satisfied with their professional training abroad, which provided them with valuable experience. It's expected that they will apply this experience in their current roles back home or use it to enhance their job prospects.

Additionally, the participants learned the basics of the host country's language and demonstrated their ability to thrive in a multicultural work environment, both independently and as part of a team.

The Euromind team was extremely pleased with the participants' engagement and enthusiasm throughout the project. Overall, the project was a great success, and we look forward to collaborating on future projects with Zespół Szkół Budowlanych w Tarnowie.

Málaga, 11/10/2025



Carlos Hoyo de la Torre
Director